



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dustin Abramson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

11 Technical & 0.5 General Wastewater
or
11.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kyle Adkins

A handwritten signature in black ink that reads 'Kate Dehaan' in a cursive script.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0.5 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Branden Alberson

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 2 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andrea Alexander

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 3.5 General Wastewater
or
9.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Clara Almeter

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 4 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Timothy Alston

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 2 General Wastewater
or
8.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jabez Anderson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 2.5 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Paul Anderson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 1.5 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Rhonda Anderson

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 2.5 General Wastewater
or
6.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

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IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brett Anderson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 2 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brad Andry

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 3.5 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Steve Applegate

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Madison Asbell

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Rebecca Ashack

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 3.5 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Matthew Baker

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 1 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Sue Bazen

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Patrick Beamon

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 0.5 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andy Berney

KATE DEHAAN
ASSOCIATION MANAGER

12.5 Technical & 1.5 General Wastewater
or
14 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Charles Betts

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

12 Technical & 3 General Wastewater
or
15 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Robert Biase

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

John Binkerd

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 4.5 General Wastewater
or
9.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jerry Bishir

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

9 Technical & 3.5 General Wastewater
or
12.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andrew Blackburn

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 0.5 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

William Boetcker

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

10 Technical & 1 General Wastewater
or
11 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Zach Bolyard

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 1.5 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Lynn Brabec

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

10.5 Technical & 1 General Wastewater
or
11.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Peter Brennan

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andrea Bretl

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 0.5 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tim Brill

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 2 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Sally Brown

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 2 General Wastewater
or
8 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Michelle Buffenbarger

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 2.5 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Rowan Burdick

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 2.5 General Wastewater
or
6 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Aaron Burns

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 0 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

David Burns

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bryan Butler

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 1.5 General Wastewater
or
8.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Joseph Callahan

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 1 General Wastewater
or
6.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Patrick Carney

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dillon Carpenter

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Greg Castilow

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

12.5 Technical & 1 General Wastewater
or
13.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ernie Castle

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 3.5 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Shihua Chen

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

10 Technical & 5 General Wastewater
or
15 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jeff Chinn

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

John Clark

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8 Technical & 2.5 General Wastewater
or
10.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Marcy Coe

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 1.5 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Rick Conrad

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 1 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mike Cook

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

13 Technical & 0 General Wastewater
or
13 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Edward Corbin

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 2 General Wastewater
or
6.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Matt Cordial

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jon Craig

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kaitlynn Currie

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 3 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Thomas Currie

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 1.5 General Wastewater
or
6 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mark Curtis

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 2 General Wastewater
or
10.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Henry Cushing

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 4 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Adam Cuttriss

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 1.5 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jim Czarnik

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 3 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Matthew Dabertin

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 3 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kurtis Dailey

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 2.5 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jim Dalrymple

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

14.5 Technical & 1 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Maithilee Das

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8 Technical & 5.5 General Wastewater
or
13.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Michael Dauterman

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

12.5 Technical & 4 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Carmen Davis

KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 0.5 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brian Davison

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

9 Technical & 3 General Wastewater
or
12 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Les Day

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0.5 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Teddy Deahl

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 2 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Aaron Deeter

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brian DeWitt

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 1.5 General Wastewater
or
8 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Stephen Dickerson

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 2.5 General Wastewater
or
6.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Cameron Dillon

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 0.5 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chelsie Donnelly

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 3.5 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brett Doub

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8 Technical & 2.5 General Wastewater
or
10.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

David Adam Downey

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 1 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Charity Dudley

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 1.5 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brad Dues

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 0 General Wastewater
or
8.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Terrance Dull

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jason Duncan

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 1.5 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kaleb Duncan

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Fred Durden

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 1 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Matthew Elder

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 2 General Wastewater
or
9.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ethan Elseer

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 3 General Wastewater
or
10.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bob Ervin

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 1.5 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Cody Ewers

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 1.5 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Anthony Fahel

KATE DEHAAN
ASSOCIATION MANAGER

14 Technical & 0.5 General Wastewater
or
14.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Joseph Feathers

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chad Fewell

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bradley Fix

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 4 General Wastewater
or
11.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Durwin Fletcher

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

10 Technical & 2 General Wastewater
or
12 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jason Fletcher

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 1.5 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jim Fletcher

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

12.5 Technical & 2 General Wastewater
or
14.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Shane Floyd

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 2.5 General Wastewater
or
9 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ulrik Folkman

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Erika Foo

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

14.5 Technical & 1 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jacob Fowler

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 2.5 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brian Fox

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 3 General Wastewater
or
9 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jacob Fox

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 1.5 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Joe Foy

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 4 General Wastewater
or
6 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tim Freeze

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 1.5 General Wastewater
or
8 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Cindi Fuhrman

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 0 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andrea Furiak

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

9 Technical & 2 General Wastewater
or
11 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bob Furnas

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

13 Technical & 0 General Wastewater
or
13 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jerry Fussell

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 1 General Wastewater
or
9.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chris Gach

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 0 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jeffrey Gaff

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 3 General Wastewater
or
6 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Lance Gaffin

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 0 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Matthew Garner

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kate Garvey

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brad Gasvoda

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tim George

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 1 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Gale Gerber

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 2.5 General Wastewater
or
11 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kristina Gerber

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 1 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ashley Getz

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 3 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Debra Giessler

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bill Glessner

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 1 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jeff Glover

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 2 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Anthony Goodnight

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 1 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Alexis Grabast

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 0 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

John Graham

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 0 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mark Gray

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mike Green

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Richard Grenville

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 0 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

L. Duane Griner

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 1 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Rick Griner

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 1 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ben Groeneweg

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8 Technical & 0.5 General Wastewater
or
8.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Matt Guerin

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 5.5 General Wastewater
or
12.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Logan Guffey

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Shreya Gupta

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 2 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dominic Guzman

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Eric Haenlein

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 3 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Eugene Hale

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

13 Technical & 0.5 General Wastewater
or
13.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Devon Hall

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 1 General Wastewater
or
8 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

James Hall

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 5.5 General Wastewater
or
6.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Randy Hamilton

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 1.5 General Wastewater
or
9 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tyler Hammerle

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 1.5 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chris Harrison

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 2 General Wastewater
or
8.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ryan Hartman

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0.5 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dave Harvey

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 6.5 General Wastewater
or
13 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

James Harvey

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brad Haymaker

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1.5 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

David Henderson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 4.5 General Wastewater
or
12 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Michael Hendricks

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

9 Technical & 4.5 General Wastewater
or
13.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bob Hendricksen

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 3.5 General Wastewater
or
9 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Donald Hendrickson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jason Henry

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 2 General Wastewater
or
10.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Joey Herndon

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jeff Hersha

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0.5 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Connor Hickey

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0.5 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chip Hill

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 0 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Neil Hines

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

14 Technical & 1 General Wastewater
or
15 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Todd Hobson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

11.5 Technical & 0 General Wastewater
or
11.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brian Hood

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 6.5 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Frank Houston

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 1.5 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Daniel Hudson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

12.5 Technical & 2 General Wastewater
or
14.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Misty Humphries

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Larry Hyden

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 1 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Duane Jarvis

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 3 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mark Jesse

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Joe Johnson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 1.5 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jessie Johnson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Steven Johnson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0.5 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Sarah Jones

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 3 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

John Judge

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 4 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Robert Kahle

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 1 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jessica Kahn

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 1 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Carter Kaminski

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 2.5 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

George Kane

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

14.5 Technical & 1.5 General Wastewater
or
16 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Zachary Katter

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

10 Technical & 2 General Wastewater
or
12 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kris Kehoe

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1.5 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Larry Keil

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

10 Technical & 1 General Wastewater
or
11 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Michael Keleman

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 3 General Wastewater
or
11.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chris Kennedy

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 1 General Wastewater
or
8.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jada Kent

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Shaun Kern

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

10.5 Technical & 2.5 General Wastewater
or
13 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Pam Kirklin

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 1.5 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jon Kline

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jesse Knibbs

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Pat Kohn

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

14 Technical & 1.5 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kristina Kolodziel

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 0.5 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Terry Kongar

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 2.5 General Wastewater
or
8 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Karl Kopec

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

13 Technical & 1 General Wastewater
or
14 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

JJ LaBounty

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 2.5 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Lloyd Lamberton

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 4 General Wastewater
or
11.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jonathan Lanari

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 4 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Adam Lane

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 2 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jennifer Lash



KATE DEHAAN
ASSOCIATION MANAGER

9 Technical & 7 General Wastewater
or
16 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Emily Lazo-Wasem

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 0 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Rebecca Lee

A handwritten signature in dark blue ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 0.5 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andrew Lemberis

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 1.5 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Todd Lemen

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

George Lewis

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 1 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Todd Logan

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 1 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jeff Lohmoeller

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

11.5 Technical & 0.5 General Wastewater
or
12 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Sherry Loshnowsky

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Serena Lozano-Shane

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Austin Lutterbach

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ian Mangan

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large initial 'K'.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1.5 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tom Mann

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

14.5 Technical & 1 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Nara Manor

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 1 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jordyn Marshall

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 0.5 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Joshua Martin

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Herik Martinez

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Stephen Matheny



KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 2.5 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jordan McCormack

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 3.5 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Cheyenne McDaniel

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0.5 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Frank McGinley

KATE DEHAAN
ASSOCIATION MANAGER

10 Technical & 0 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Joseph McIntosh

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Milorad Milatovic

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 1 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dan Miller

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 1 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ian Miller

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 1.5 General Wastewater
or
8 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Perry Mincy

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

10.5 Technical & 2.5 General Wastewater
or
13 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Lois Minelli

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chelsea Modlin

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 0.5 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ryan Moore

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 1.5 General Wastewater
or
8.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Seth Morin

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Josh Morris

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0.5 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Farshad Moshgbar

KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 4.5 General Wastewater
or
9.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chris Musgrave

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 2 General Wastewater
or
8 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mike Napier

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 2 General Wastewater
or
6 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Elijah Neeley

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 2.5 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Alan Neff

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

14 Technical & 1.5 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Shane Newsome

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 2 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ken Ngwenya P.E.



KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 3.5 General Wastewater
or
6.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Isaiah Nodine

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 3.5 General Wastewater
or
6 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Eric Noe

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Martin Noffsinger

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 4 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jill Norton

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

10.5 Technical & 1.5 General Wastewater
or
12 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mark Nye

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 1.5 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Joshua O'Keefe

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Michelle Osborne

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mark Ostrowski

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dinesh Kumar Palaniswamy

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

2.5 Technical & 0 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Catherine Pallotta

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Scott Parker

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 0 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Vincent Parker

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

13.5 Technical & 2 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chris Parks

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

13.5 Technical & 1.5 General Wastewater
or
15 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ryan Paschal

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 0.5 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Stacey Paul

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 3.5 General Wastewater
or
8 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andrew Peters

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bill Pettit

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Will Phillips

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 0.5 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ian Piro

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 0 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

James Portz

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 3 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Loren Prange

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 1.5 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tyler Price

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 0 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Frank Pugh

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

13.5 Technical & 1 General Wastewater
or
14.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Daniel Rabe

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 3 General Wastewater
or
6 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Nicholas Rademacher

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 0 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Archana Raju

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Gary Reed

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

11 Technical & 1.5 General Wastewater
or
12.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mick Reese

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

13.5 Technical & 1 General Wastewater
or
14.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Charlie Riggs

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

11 Technical & 2.5 General Wastewater
or
14.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andrew Riley

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

11.5 Technical & 1.5 General Wastewater
or
13 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chris Ripke

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 1.5 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dan Risner

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 0.5 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chad Ritter

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Cory Ritter

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Anthony Robertson Jr.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 0 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brian Robinson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 1 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ralph Roper

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

7.5 Technical & 2.5 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Anastasia Rosenow

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 3.5 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Daniel Rossman

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 3.5 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Spencer Rossow

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

9.5 Technical & 1.5 General Wastewater
or
11 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bob Roudebush

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 0 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Becky Ruark

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Shane Russell

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 1 General Wastewater
or
9.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Elias Russi

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

14 Technical & 1.5 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Gary Ruston

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 0.5 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Shaiza Sajjad

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 4.5 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Stuart Savka

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

George Sawyer

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

11 Technical & 1 General Wastewater
or
12 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ronnie Sawyer

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

12.5 Technical & 1 General Wastewater
or
13.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

TJ Schmid

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 4.5 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Zachary Schortgen

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 3 General Wastewater
or
9 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Beth Schroeder

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 3.5 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Justin Shaffer

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Keaton Sharp

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 3 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Alex Sharpe

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Lewis Shelton

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 2 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Nathan Shepherd

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

James Shoustal

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

13 Technical & 2 General Wastewater
or
15 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Robin Shrader

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 7 General Wastewater
or
14 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Hannah Simnick

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Hannah Simon

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Adam Simpson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brett Skirvin

KATE DEHAAN
ASSOCIATION MANAGER

11 Technical & 0 General Wastewater
or
11 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mike Slocum

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Samantha Smerika

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Camarie Smith

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 0 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Sharnta Smith

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

9 Technical & 1.5 General Wastewater
or
10.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Eric Smith

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 2 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mike Snyder

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 4 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tiffany Snyder

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ken Sobbe

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Rachel Sparks

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 4.5 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Leo Sparks

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1 General Wastewater
or
1 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Crystal Stailey

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 0 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Payton Staman

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brenda Stephenoff

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bryan Sternbergh



KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 2 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tyler Steuryt

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 3.5 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dewayne Stevens

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 1 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jessica Stewart

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 3 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brenda Stopher

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

12 Technical & 3 General Wastewater
or
15 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Amanda Streicher



KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 1.5 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Paul Stultz

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

13.5 Technical & 3 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Mark Suchan

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Robert Synko

KATE DEHAAN
ASSOCIATION MANAGER

10 Technical & 3.5 General Wastewater
or
13.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andy Szekeres

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 0 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brad Talley

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large 'K' and 'D'.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 2 General Wastewater
or
4 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Loretta Tappan

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 2 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Josh Terry

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 3 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bryan Thomas

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

13 Technical & 0 General Wastewater
or
13 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Andrew Thompson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4.5 Technical & 1 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jay Thorne

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 4.5 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Steven Tice

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6.5 Technical & 0.5 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Stacy Tobin

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Eric Tonk

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 6.5 General Wastewater
or
13.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Isaac Trader

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.5 Technical & 3 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Karen Uhlenhake

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

14.5 Technical & 1 General Wastewater
or
15.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Kevin Van Sickle

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

9.5 Technical & 1 General Wastewater
or
10.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jeremy Vanerman

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Richard Vansickle

KATE DEHAAN
ASSOCIATION MANAGER

14 Technical & 0 General Wastewater
or
14 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Bill Vaughn

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large initial 'K'.

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 1 General Wastewater
or
9.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Brian Vaughn

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

2 Technical & 3 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ben Vaupen



KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 1 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tim Voelker

KATE DEHAAN
ASSOCIATION MANAGER

0 Technical & 0.5 General Wastewater
or
0.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Allison Walker

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Ericka Wallace

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

12 Technical & 2.5 General Wastewater
or
14.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Pete Wamsley

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 0.5 General Wastewater
or
3.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Paul Warfield

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 0.5 General Wastewater
or
7.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Tara Washington



KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 2 General Wastewater
or
7 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Scot Watkins

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large initial 'K'.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 2 General Wastewater
or
6 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Josh Watson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 0 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Dean Wayer

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 1 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Whitney Weidenbenner

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 1.5 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jason Wenning

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 4 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Chad Whitehead

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5.5 Technical & 0 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Rick Wilhelm

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

5 Technical & 1.5 General Wastewater
or
6.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Craig Williams

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

6 Technical & 4 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

William Williams

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 1.5 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jody Williams

KATE DEHAAN
ASSOCIATION MANAGER

3 Technical & 0 General Wastewater
or
3 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Drew Wilson



KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 1.5 General Wastewater
or
2.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Erin Wilson

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Jackson Wiseley

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1 Technical & 0.5 General Wastewater
or
1.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

John Wojcik

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style with a large initial 'K'.

KATE DEHAAN
ASSOCIATION MANAGER

8.5 Technical & 1.5 General Wastewater
or
10 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Timothy Woodward

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 1.5 General Wastewater
or
2 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Christopher Wright

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

7 Technical & 1.5 General Wastewater
or
8.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Paul Wunderlich

KATE DEHAAN
ASSOCIATION MANAGER

4 Technical & 1 General Wastewater
or
5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Eleanor Yoder

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

0.5 Technical & 4 General Wastewater
or
4.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Caitlin Young

KATE DEHAAN
ASSOCIATION MANAGER

3.5 Technical & 2 General Wastewater
or
5.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE

August 17th-19th, 2022

This certificate is awarded to

Nicholas Zak

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

10 Technical & 2.5 General Wastewater
or
12.5 Drinking Water

CONTINUING EDUCATION
HOURS EARNED