

In recognition of attendance

IWEA ANNUAL CONFERENCE ETHICS IN ENGINEERING

August 24th, 2023

This certificate is awarded to

Kwabena Adu-Sarkodie

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



In recognition of attendance

IWEA ANNUAL CONFERENCE ETHICS IN ENGINEERING

August 24th, 2023

This certificate is awarded to

John Anderson

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



In recognition of attendance

IWEA ANNUAL CONFERENCE ETHICS IN ENGINEERING

August 24th, 2023

This certificate is awarded to

Ahmad Badawi

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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IWEA ANNUAL CONFERENCE ETHICS IN ENGINEERING

August 24th, 2023

This certificate is awarded to

Nathan Baggett

Kath Deffaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



In recognition of attendance

IWEA ANNUAL CONFERENCE ETHICS IN ENGINEERING

August 24th, 2023

This certificate is awarded to

Jamie Bates

Katt Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Timothy Blagsvedt

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Darren Burkhart

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Josh Chapman

Katt Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

David Clark

Kath Deffaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Andrew Cochrane

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Kaitlyn Currie

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Michael Dauterman

Kate Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Nathan DeLisle

Kate Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Jeff DeWitt

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Chelsie Donnelly

Kath Deffaan

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This certificate is awarded to

Kevin Earnest

Kath Defaan

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This certificate is awarded to

Renee Goff

Katt Defaan

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This certificate is awarded to

Matthew Grieger

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This certificate is awarded to

Logan Guffey

Kath Deffaan

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This certificate is awarded to

Bryan Hood

Kath Deffaan

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This certificate is awarded to

Weston Hunt

Kath Defaan

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This certificate is awarded to

John Huston

Katt Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Tracey Irwin

Kath Defaan

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This certificate is awarded to

Vivek Jain

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Hannah Klein

Katt Defaan

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This certificate is awarded to

JJ LaBounty

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Gary Ladd

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

John Magsam

TATE DEHAAN

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Jordan McCormack

Kath Defaan

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This certificate is awarded to

Jonathan Mirgeaux

Kath Deffaan

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This certificate is awarded to

Philip Morton

KATE DEHAAN

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Vincent Parker

Katt Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Stacey Paul

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Patrick Pinkerton

Kate Defaan

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This certificate is awarded to

Paul Powers

Kate Defaan

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This certificate is awarded to

Chris Ravenscroft

Kate Defaan

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This certificate is awarded to

Benjamin Reed

Katt Defaan

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This certificate is awarded to

Andrew Robarge

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Brandi Rodriguez

KATE DEHAAN

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Ralph Roper

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Jaclyn Schmitt

KATE DEHAAN
EXECUTIVE DIRECTOR

1.0



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This certificate is awarded to

Jim Shields

KATE DEHAAN

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Matthew Smith

Katt Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Michael Soller

Kath Deffaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Tim Thielka

Kath Defaan

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This certificate is awarded to

Andrew Thompson

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Pete Wamsley

Kath Deffaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Samuel Weber

Kath Defaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Dick Weigel

Kath Deffaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0



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This certificate is awarded to

Adam Westermann

Kath Defaan

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This certificate is awarded to

Drew Wilson

Katt Defaan

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This certificate is awarded to

Kate Ziino

Kath Deffaan

KATE DEHAAN EXECUTIVE DIRECTOR 1.0