



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Kwabena Adu-Sarkodie

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

John Anderson

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Timothy Blagsvedt

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Darren Burkhart

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Josh Chapman

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Andrew Cochrane

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Michael Dauterman

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Nathan DeLisle

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Renee Goff

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Matthew Grieger

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Logan Guffey

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Tracey Irwin

A handwritten signature in dark blue ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Hannah Klein

A handwritten signature in black ink that reads 'Kate Dehaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

JJ LaBounty

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

John Magsam

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Jonathan Mirgeaux

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Philip Morton

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Vincent Parker

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Patrick Pinkerton

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Chris Ravenscroft

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Benjamin Reed

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Max Rehlander

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Ralph Roper

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Jaclyn Schmitt

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Jim Shields

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Matthew Smith

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Michael Soller

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Tim Thielka

A handwritten signature in black ink that reads 'Kate DeHaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Pete Wamsley

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Dick Weigel

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED



CERTIFICATE OF COMPLETION

In recognition of attendance

IWEA ANNUAL CONFERENCE *INDIANA LAW & STATUTES*

August 24th, 2023

This certificate is awarded to

Drew Wilson

A handwritten signature in black ink that reads 'Kate DeHaan'.

KATE DEHAAN
ASSOCIATION MANAGER

1.0

PROFESSIONAL DEVELOPMENT
HOURS EARNED