APPLICATION FOR EMPLOYMENT

(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

Date Name (Last Name First)______ Soc. Sec. No._____ Address_ _____ Telephone _____ What kind of work are you applying for?_____ What special qualifications do you have?_____ What office machines can you operate?_____ Are you 18 years or older? Yes_____ No_____ Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes _____ No _____

SPECIAL PURPOSE QUESTIONS

DO NOT ANSWER ANY OF THE QUESTIONS IN THIS FRAMED AREA UNLESS THE EMPLOYER HAS CHECKED A BOX PRECEDING A QUESTION, THEREBY INDICATING THAT THE INFORMATION IS REQUIRED FOR A BONA FIDE OCCUPATIONAL QUALIFICATION, OR DICTATED BY NATIONAL SECURITY LAWS, OR IS NEEDED FOR OTHER LEGALLY PERMISSIBLE REASONS.				
🗌 HeightFeetInches 📋 WeightLbs. 🛛 🛛 Are you a U.S. citizen Yes No				
🗌 Have you been convicted of a felony or misdemeanor within the last 5 years?* Yes No Describe				
□ I understand and agree that I may be required to take one or more: □ physical examination; □ lie detector test(s), as a condition of hiring or continued employment. I agree to consent to take such test(s) at such time as designated by the Company and to release the Company, its directors, officers, agents or employees from any claim arising in connection with the use of such test(s). Yes No				
🗌 I have been advised that lie detector tests, as a condition of hiring or continued employment, are prohibited by law. Yes No				
You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.				

MILITARY SERVICE RECORD

Branch of Service______ Rank______ Discharge Date_____ Rank_____

Present membership in National Guard or Reserves_____

_____ Date obligation ends_____

EDUCATION											
SCHOOL	*NO. OF YEARS ATTENDED	NAME OF SCHOOL	CITY	COURSE	*DID YOU GRADUATE?						
GRAMMAR											
HIGH											
COLLEGE				-							
OTHER											

EXPERIENCE										
NAME AND ADDRESS OF COMPANY	DATE FROM TO		LIST YOUR DUTIES	STARTING SALARY	FINAL SALARY	REASON FOR LEAVING				

BUSINESS REFERENCES

NAME	ADDRESS	OCCUPATION
This form has been designed to staint		

This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination. This Application for Employment Form is sold for general use throughout the United States. TOPS assumes no responsibility for the inclusion in said form of any questions which, when asked by the Employer of the Job Applicant, may violate State and/or Federal Law.

TOPS 🚋 Form 3286 (92-8)

*This form has been revised to comply with the provisions of the Americans with Disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 26, 1991.