



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Ben Adams

FOR COMPLETING 6.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Odise Adams

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Clara Almeter

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jabez Anderson

FOR COMPLETING 5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

John Anderson

FOR COMPLETING 9 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

John Arbuckle

FOR COMPLETING 8.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Ahmad Badawi

FOR COMPLETING 3 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Nathan Baggett

FOR COMPLETING 8.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



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In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Spencer Beeching

FOR COMPLETING 1.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Angelyn Bidlack

FOR COMPLETING 2 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Nathan Brune

FOR COMPLETING 8.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kristen Buell

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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August 13-15, 2024

This certificate is awarded to

Darren Burkhart

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Aaron Burns

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Benjamin Burroughs

FOR COMPLETING 1 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Eric Carlson

FOR COMPLETING 8.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



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In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Katie Castro Jackson

FOR COMPLETING 14 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Hsiaohan Chiu

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

David Clark

FOR COMPLETING 5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kristin Comer

FOR COMPLETING 2 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, legible font and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Josh Culver

FOR COMPLETING 3 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kaitlyn Currie

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Henry Cushing

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jim Czarnik

FOR COMPLETING 7 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kevin Czerniakowski

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Matt Dabertin

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Maithilee Das Lappin

FOR COMPLETING 10 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Aaron Davenport

FOR COMPLETING 2 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Luis De Cristofaro

FOR COMPLETING 1.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Brian Desharnais

FOR COMPLETING 2 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jill DiTommaso

FOR COMPLETING 7.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Brady Dryer

FOR COMPLETING 1 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

David Dubey

FOR COMPLETING 0.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Taylor Eash

FOR COMPLETING 14 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jessica Eichhorst

FOR COMPLETING 0.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Hannah Enabnit

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Casey Erwin

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Vicente Estupinan

FOR COMPLETING 3 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

John Evans

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Alec Fair

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Craig Farrell

FOR COMPLETING 5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Drew Flamion

FOR COMPLETING 8 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jane Fleig

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Joe Foy

FOR COMPLETING 4.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Todd Frauhiger

FOR COMPLETING 3 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Michael Gangstad

FOR COMPLETING 5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Ryan Gansemer

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Gregory Garnes

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

08/15/2024

KATE DEHAAN
EXECUTIVE DIRECTOR

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

James Garvey

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Baylee Girdham

FOR COMPLETING 8 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jeff Glover

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Renee Goff

FOR COMPLETING 5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Tricia Graham

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
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08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Steven Gress

FOR COMPLETING 6.5 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Anna Gridley

FOR COMPLETING 4.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

David Haas

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Tyler Hammerle

FOR COMPLETING 13.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

David Harvey

FOR COMPLETING 13 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Olivia Hawbaker

FOR COMPLETING 4.5 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

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IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Tim Healy

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Bob Henricksen

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Steve Henschen

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

08/15/2024

KATE DEHAAN
EXECUTIVE DIRECTOR

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Connor Hickey

FOR COMPLETING 6.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Alex Hilt

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Robert Holden

FOR COMPLETING 8.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Bryan Hood

FOR COMPLETING 11.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Josh Hood

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Mitch House

FOR COMPLETING 1.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Daniel Hudson

FOR COMPLETING 13 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan' is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date '08/15/2024' in black ink is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Breanna Hume

FOR COMPLETING 10.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Bailey Husband

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

John Huston

FOR COMPLETING 2 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Aaron Hutton

FOR COMPLETING 5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Bridget Ingram

FOR COMPLETING 13.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Tracey Irwin

FOR COMPLETING 10 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Mike Isakson

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Vivek Jain

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Christopher Jeter

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Cole Johnson

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

John Judge

FOR COMPLETING 4.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style. Below the signature is a solid black horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Nathan Kassebaum

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Lenin Kasthuri

FOR COMPLETING 1.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Zachary Katter

FOR COMPLETING 10.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Pat Kelly

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Hannah Klein

FOR COMPLETING 6.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jacob Klosinski

FOR COMPLETING 14 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Keith Knuppel

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Brett Konarski

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jeremy Kosegi

FOR COMPLETING 8 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Daniel Kramer

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Gary Ladd

FOR COMPLETING 7.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Gaurav Lamichhane

FOR COMPLETING 13 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kenneth Larmon

FOR COMPLETING 13.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Cole Lesinski

FOR COMPLETING 4.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

George Lewis

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Scott Lord

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Nicholas Lyons

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Emma Mann

FOR COMPLETING 1 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Mac McCauley

FOR COMPLETING 9 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jordan McCormack

FOR COMPLETING 8 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Shawn Medsker

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Camille Meiners

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Katherine Merkle

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Wes Merkle

FOR COMPLETING 8 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Veronika Meyer

FOR COMPLETING 7 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Craig Miller

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Holly Miller

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Chelsea Modlin

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Amy Moore

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Wayne Moore

FOR COMPLETING 1.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Philip Morton

FOR COMPLETING 12 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Khylei Myers

FOR COMPLETING 1.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in dark blue ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Emily Nelson

FOR COMPLETING 3 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Zach Neukam

FOR COMPLETING 3 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Eric Newkirk

FOR COMPLETING 10 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Mark Nye

FOR COMPLETING 10 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in dark blue ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Robert Page

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Catherine Pallotta

FOR COMPLETING 8 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Vincent Parker

FOR COMPLETING 13.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Stacey Paul

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Brian Payne

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Phil Peden

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Patrick Pinkerton

FOR COMPLETING 12 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Bill Porter

FOR COMPLETING 2 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Benjamin Reed

FOR COMPLETING 7 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Amanda Rickard

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Andrew Robarge

FOR COMPLETING 7.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Brandi Rodriguez

FOR COMPLETING 11 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Aaron Rohner

FOR COMPLETING 2.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Gary Ruston

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Karen Saavedra

FOR COMPLETING 10.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Dustin Sailor

FOR COMPLETING 11.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Shaiza Sajjad

FOR COMPLETING 1 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Nichie Schaeffer

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Natalie Schelling

FOR COMPLETING 13 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Cherylynn Schilling

FOR COMPLETING 1 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Thomas Schmid

FOR COMPLETING 2 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jeremy Schmitt

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Zach Schortgen

FOR COMPLETING 11 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Ian Scott

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Joshua Selig

FOR COMPLETING 1 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Jim Shields

FOR COMPLETING 13.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kevin Siedlecki

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Mike Slocum

FOR COMPLETING 0.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Michael Soller

FOR COMPLETING 4.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Gerald South

FOR COMPLETING 9 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Rachel Sparks

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Adam Spieth

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kevin Staton

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Edward Stehno

FOR COMPLETING 14 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Eric Steinman

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Ryan Stoughton

FOR COMPLETING 1.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Andy Sucharitakul

FOR COMPLETING 7.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Caden Swanson

FOR COMPLETING 8.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Bryce Taylor

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Philip Teague

FOR COMPLETING 0.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Joe Teusch

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Andrew Thompson

FOR COMPLETING 5 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Madison Truemner

FOR COMPLETING 10 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE

CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA

2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

KC "Kumar"

Upendrakumar

FOR COMPLETING 13.5 PROFESSIONAL DEVELOPMENT HOURS

Kate DeHaan

08/15/2024

KATE DEHAAN
EXECUTIVE DIRECTOR





CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Derek Urban

FOR COMPLETING 4.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Praveen Vankayala

FOR COMPLETING 6.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Manuel Velasco

FOR COMPLETING 3 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in dark blue ink that reads '08/15/2024'. The date is written in a simple, legible font and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Samuel Weber

FOR COMPLETING 4.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Whitney Weidenbenner

FOR COMPLETING 3 PROFESSIONAL DEVELOPMENT HOURS

Kate Dehaan

08/15/2024

KATE DEHAAN
EXECUTIVE DIRECTOR

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Elijah Welch

FOR COMPLETING 9 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Erin Wenger

FOR COMPLETING 3.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Marty Wessler

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in dark blue ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in dark blue ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Amanda White

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kelly White

FOR COMPLETING 6.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

David Wichman

FOR COMPLETING 4 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Andrew Williams

FOR COMPLETING 9.5 PROFESSIONAL DEVELOPMENT HOURS

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KATE DEHAAN
EXECUTIVE DIRECTOR

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DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Brian Wilson

FOR COMPLETING 6 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive, flowing style.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Amanda Withers

FOR COMPLETING 5.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

08/15/2024

DATE



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA 2024 ANNUAL CONFERENCE

August 13-15, 2024

This certificate is awarded to

Kate Ziino

FOR COMPLETING 10.5 PROFESSIONAL DEVELOPMENT HOURS

A handwritten signature in black ink that reads 'Kate Dehaan'. The signature is written in a cursive style and is positioned above a horizontal line.

KATE DEHAAN
EXECUTIVE DIRECTOR

A handwritten date in black ink that reads '08/15/2024'. The date is written in a simple, sans-serif style and is positioned above a horizontal line.

DATE