



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA ANNUAL CONFERENCE ETHICS IN ENGINEERING

August 20-22, 2025

This certificate is awarded to

KWABENA ADU-SARKODIE

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

Kate DeHaan

KATE DEHAAN
EXECUTIVE DIRECTOR

08/21/2025

DATE



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This certificate is awarded to

Justin Allred

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This certificate is awarded to

Jabez Anderson

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This certificate is awarded to

Theodore Bennett, P.E.

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Kristen Buell

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This certificate is awarded to

Reid Cepa

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Michael Dauterman

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Derek Davidson

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Eric Haenlein

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Brenton Hasenour

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Storm Kollak

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Emily Nelson

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Karlynn Therrian

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