



CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

IWEA ANNUAL CONFERENCE **ETHICS IN ENGINEERING**

August 20-22, 2025

This certificate is awarded to

KWABENA ADU-SARKODIE

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN
EXECUTIVE DIRECTOR

08/21/2025

DATE



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This certificate is awarded to

Justin Allred

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This certificate is awarded to

Jabez Anderson

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John Anderson

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This certificate is awarded to

Theodore Bennett, P.E.

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Kristen Buell

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Reid Cepa

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Michael Dauterman

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Josh Keating

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