



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **KWABENA ADU-SARKODIE**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Justin Allred**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Jabez Anderson**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **John Anderson**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Theodore Bennett, P.E.**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Kristen Buell**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# Jennifer Cain

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Reid Cepa**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Brandon Cordell**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Jim Czarnik**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Michael Dauterman**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **John Evans**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Eric Haenlein**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Josh Harner**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Brenton Hasenour**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Jason Hettinger**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Alex Hilt**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Bailey Husband**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Patrick Huwe**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Tory Irwin**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Tracey Irwin**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Nilufar Islam**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Storm Kollak**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Jeffrey Kraft**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Daniel Kramer**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Michael Machlan**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Camille Meiners**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Jonathan Mirgeaux**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Emily Nelson**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **James Portz**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Justin Ramirez**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# Charlie Riggs

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Anastasia Rosenow**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# Ian Scott

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Macon Shroyer**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **William Slike**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Eric Steinman**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Derek Sutton**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **PHILIP TEAGUE**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Karlynn Therrian**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Andrew Thompson**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Wendy Vachet**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Pete Wamsley**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Dick Weigel**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Erin Wenger**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Vince Wilhelmus**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



## CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

### **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Don Wilson**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

# **Drew Wilson**

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE



# CERTIFICATE OF PROFESSIONAL DEVELOPMENT HOURS

In recognition of attendance

## **IWEA ANNUAL CONFERENCE** **INDIANA LAW & STATUTES**

August 20-22, 2025

This certificate is awarded to

FOR COMPLETING 1.0 PROFESSIONAL DEVELOPMENT HOURS

*Kate Dehaan*

KATE DEHAAN  
EXECUTIVE DIRECTOR

08/21/2025

DATE