

IWEA LDI Curriculum Overview

Module 1

Self-Leadership – understanding and leading ourselves

- Increase self-awareness through various personal and group assessment tools to understand areas for growth as a leader
- Understand personal communication style, individual strengths, and top values

Module 2

Leadership – influencing others

- Stages of leadership
- Motivating others
- Understanding your personal leadership style
- Prioritizing as a leader

Module 3

Teamwork – principles for leading and building teams

- Stages of teamwork
- Principles for building teams
- Effective meetings
- Multi-generational teams

Module 4

Organizational Planning – clarifying the purpose of your team/organization

- Characteristics of and building a healthy culture
- Strategic planning process
- Organizational structure

Module 5

Human Resources – techniques and terms related to leading people

- HR terms
- Interview techniques
- Model for HR
- Performance Management
- Diversity in the workplace

Module 6

Internal and Interpersonal Communication – Connecting techniques and tactics

- Handling conflict
- Internal communication plan
- Crisis communication plan
- Intergenerational Communication
- Body language

Module 7

External Communication – Communication to the community

- Branding
- Engaging your community
- Understanding your community

Module 8

Finance and Business – foundational principles of finance for leaders

- Budgeting
- Understanding financial statements
- Setting rates & Financial reporting
- Capital planning



Module 9

Developing Leaders & Succession – principles for developing leaders

- Leading change
- Succession planning
- Steps for developing leaders

Module 10

Course Summary and Presentations

- Group presentations
- Bringing the parts together
- Individual growth presentations
- The ultimate key to leadership

Other Components

- Subject matter experts
- Expert panels
- Interactive discussions
- Interactive activities
- Group roundtable discussion in between sessions
- Individualized action steps

