

IWEA LDI Curriculum Overview*

- Module 1** **Self-Leadership** – understanding and leading ourselves
- Increase self-awareness through various personal and group assessment tools to understand areas for growth as a leader
 - Understand personal communication style, individual strengths, and top values
- Module 2** **Leadership** – influencing others
- Stages of leadership
 - Motivating others
 - Understanding your personal leadership style
 - Prioritizing as a leader
- Module 3** **Teamwork** – principles for leading and building teams
- Stages of teamwork
 - Principles for building teams
 - Effective meetings
 - Multi-generational teams
- Module 4** **Organizational Planning** – clarifying the purpose of your team/organization
- Characteristics of and building a healthy culture
 - Strategic planning process
 - Organizational structure
- Module 5** **Finance and Business** – foundational principles of finance for leaders
- Budgeting
 - Understanding financial statements
 - Setting rates & Financial reporting
 - Capital planning
- Module 6** **Human Resources** – techniques and terms related to leading people
- HR terms
 - Interview techniques
 - Model for HR
 - Performance Management
 - Diversity in the workplace
- Module 7** **External & Internal Communication** – Communication to the community
- Branding
 - Engaging your community
 - Understanding your community
 - Internal communication plan
 - Crisis communication plan
- Module 8** **Interpersonal Communication** – Connecting techniques and tactics
- Handling conflict
 - Intergenerational Communication
 - Body language
 - Coaching Skills
 - Communicating to groups



Module 9

Developing Leaders & Succession – principles for developing leaders

- Leading change
- Succession planning
- Steps for developing leaders

Module 10

Course Summary and Presentations

- Group presentations
- Bringing the parts together
- Individual growth presentations
- The ultimate key to leadership

Other Components

- Subject matter experts
- Expert panels
- Interactive discussions
- Interactive activities
- Group roundtable discussion in between sessions
- Individualized action steps

*Module order may vary

